



Children's Behavioral Support Advocate

As a Children's Behavioral Support Advocate, your primary responsibility is to provide direct service, advocacy, and childcare to child and teen victims of domestic violence and assisting with identifying their counseling needs. You will have the ability to co-facilitate support groups for moms and kids, use your creativity to develop structured programming for children, administer assessments to mothers to identify the unique needs of their children, and be a resourceful problem solver with a welcoming, non-judgmental demeanor. Due to the sensitive nature of our work, it is important that you understand abusive family dynamics, including intimate partner violence (IPV), cycle of abuse, power and control dynamics, and child abuse and neglect. The successful candidate is sensitive to trauma and cultural diversity issues and is passionate about ending domestic violence. This role will be based out of the WC&S Children's Program.

WC&S is a comprehensive domestic violence program serving over 8,000 adult and child survivors of domestic violence annually & facilitating intervention groups to over 500 men who batter. All staff learn about and support the organization's mission, guiding principles, and values, as well as the tenets of Women's Center Business System (WCBS), and are sensitive to cultural and workplace harmony and infusing principles of Sanctuary (a model for providing trauma-informed care) into their daily interactions with clients and co-workers. This role provides you with the opportunity to showcase your active listening, communication, and assessment skills and the ability to contribute to the organization's mission in a variety of ways. If you are comfortable working with children, teens, and moms to help them thrive, practicing trauma-informed care, working in a team environment, and using your creativity, we are eager to hear from you. WC&S will offer you an environment that provides endless opportunities to advance your knowledge and skills.

Here's what you will do:

- Co-facilitate support groups for moms and children alongside the Children's Counselor
- Design structured programs for children, and create and provide information and referrals resources for mothers pertaining to the needs of children in collaboration with the Children's Program
- Provide ongoing childcare to clients
- Administer assessments to mothers to identify individual needs of their children, and identify needs of mothers for specific parenting issues
- Provide case management and advocacy to mothers and children
- Assist in training and coaching of WC&S staff regarding childhood trauma and development
- Provide advocacy for school enrollment and attendance, as needed, in collaboration with the Children's Program
- This position requires being available Monday, Tuesday, Wednesday, Thursday 12pm-8pm and Friday 9am-5pm; 40 hours per week
- Perform other duties as assigned

Here's what we are looking for:

- Bachelor's degree in psychology, social work, child development, or related field required.
- 2+ years working with children and teens who have experienced trauma required.
- Experience working with child mental health, including spectrum disorders, preferred.
- Demonstrated ability to assess for behavioral and emotional issues.
- Ability to establish healthy boundaries, trust, respect and rapport with children, teens, and moms.
- Adept in utilizing general technology including but not limited to Microsoft Office Suite, Windows, Outlook, and online software platforms.
- Act 33/34 Clearances and FBI Clearances will be required.

WC&S offers a comprehensive and competitive benefits package, including: generous paid time off; health, vision, and dental insurance; short-term and long-term disability coverage; group life insurance; retirement plan; Flexible Spending Account; Employee Assistance Program; and is a Public Service (Student) Loan Forgiveness eligible employer.

WC&S is an equal opportunity employer and is committed to ensuring that both applicants and employees are treated without discrimination on the basis of race, color, gender identity expression, national origin, age, religion, disability status, sexual orientation/identity, citizenship status, veteran status, marital status or any other protected characteristic.

TO APPLY:

This position will remain open until we find the best candidate for the position. To ensure consideration for an interview, please send a resume and cover letter to the Director of Administration at careers@wcpittsburgh.org by end of business on Friday October 23, 2020.