Mission: To end intimate partner violence in the lives of women and their children
Mission
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Guiding Principles

Women’s Centered Advocacy
WC&S works on behalf of women and recognizes that the roots of intimate partner violence lie in the historic subjugation of women.

Empowerment Approach
WC&S recognizes that when individuals are provided with support, advocacy, resources and information, they are in a better position to determine what is best for them. WC&S supports the voluntary choice of women and respects the woman’s ability to assess the danger she and her children face.

Sanctuary Model
WC&S has adopted the Sanctuary Model, a holistic, full-system approach to meeting the physical and emotional needs of victims. Sanctuary is a method of providing service and engaging in activities and interactions that focuses on helping injured children and adults recover from damaging effects of interpersonal trauma.

Community Awareness
WC&S educates the community and works to change systems in ways that will end intimate partner violence.

Foundation of Services - J.A.R.S.
WC&S provides high quality, confidential programs offered in an environment where cultural competency, justice, autonomy, restoration and safety are priorities.

Core Services
WC&S provides the following core services to achieve its mission.

24-Hour Hotline
Shelter
Legal Advocacy
Systems Advocacy
Individual and Group Counseling
Prevention Education
Training to Professionals

2011 - 2012
Services to victims, by the numbers

The following statistics are services to victims of intimate partner violence and their children and prevention education to professionals and the community from July 1, 2011 to June 30, 2012.

Hotline
Answered 5,873 calls from 2,962 callers for 2,291.75 hours of counseling.

Shelter
Housed 230 victims and 198 children for a total of 13,462 nights.

Empowerment Center (Individual & Group Counseling)
Provided 310 adult victims of domestic violence with 3,339.25 hours of non-resident counseling emotional support.

Children’s Program
Provided 277 resident and non-resident children with 10,250.75 hours of direct service and structured activities and provided 116 children with 574.50 hours of counseling.

Medical Advocacy
Provided 172 adult victims with 305.25 hours of counseling.

Legal Advocacy
Provided 3,671 adult victims of IPV with 8,720 hours of legal advocacy.

Civil Law Project
Provided free civil legal representation on 251 intimate partner violence-related cases.

MEN/S Group
Provided 2,818.75 hours of counseling to batterers.

Education
Provided training to 991 professionals including medical personnel, criminal justice personnel, clergy and other professionals along with prevention education to 628 students and 2,890 other community members.
Programs & Services

Hotline 412-687-8005
A call to the hotline is often the first step a victim takes towards a violence free home. The Hotline is answered 24-hours a day by staff and volunteers, who discuss with callers their feelings, legal options, counseling issues, safety plans and any other intimate partner violence (IPV) related issues the caller may have.

Legal Advocacy
Legal Advocates provide information, resources, counseling and support to victims of abuse as well as accompaniment throughout the complex and often overwhelming legal system. Legal Advocates also work with the many components of the justice system to improve policies and procedures and train police officers on intimate partner violence issues.

Shelter
Shelter is provided to women and child victims of domestic violence who are in immediate danger. In shelter, women are offered individual counseling and support groups, legal, medical and housing advocacy, employment assistance and children’s services. WC&S houses up to 36 women and children at any time.

Children’s Program
Children, too, suffer the effects of intimate partner violence. At Women’s Center & Shelter, children receive counseling, learn alternatives to violent behavior and explore their feelings in age-appropriate support groups on-site as part of the Children’s Counseling Center. Children in shelter also receive on-site medical care and dental screening. The Center offers child care free of charge, places children in feeder schools, provides clothing and school supplies and numerous other services.

Empowerment Center
Many victims may not need shelter, but benefit from other services offered at the Women’s Center & Shelter such as counseling, legal, medical and financial advocacy, and children’s services. Victims can receive group support and children’s services through the Empowerment Center.

Education
WC&S offers prevention programs to schools, community education and outreach to increase awareness and understanding of intimate partner violence. The Education Department also provides professional training for child welfare professionals, clergy, therapists, human service providers and community groups to teach identification and intervention with adult and child victims.

Civil Law Project
The Civil Law Project (CLP) provides free legal representation to clients of WC&S who are victims of intimate partner violence in a variety of legal matters including protection for abuse orders, custody, support and divorce.

Parent-Child Interaction Therapy (PCIT)
In partnership with Allegheny Children’s Initiative Inc., WC&S provides PCIT, a form of therapy that has two main goals: promoting effective behavior management/discipline techniques for the parent and enhancing a positive relationship between parent and child. To accomplish these goals, PCIT engages the parent and child in a 12-20 week program using live coaching, teaching parents what they are doing well and providing in time support for the skills they are having difficulty mastering.

MEN/S Group
WC&S offers MEN/S Group for men who need help with their violence or abuse. Each group focuses on stopping violence. It encourages men to change their attitudes and beliefs that perpetuate intimate partner violence, realize how they create many of their own conflicts, take responsibility for their actions, understand the impact of their behavior on themselves and others, and give up control tactics and their sense of entitlement to use them.
The Women’s Center & Shelter of Greater Pittsburgh sincerely thanks all of our generous donors listed on the following pages for your life-saving support. Thanks to you, WC&S changes and saves lives, one woman and one child at a time.

The gifts listed on these pages were made between July 1, 2011 and June 30, 2012. Please note that all contributions to WC&S, including gifts through United Way, are included in the following pages. The listing is completed to the best of our knowledge. If there are any corrections, please contact Rebecca at 412-687-8017 ext. 337.

**In-Kind Donations**
WC&S is extremely grateful to all of our in-kind contributors. These gifts include household items, clothing, toys, linens, toiletries, food and various other items that ease our clients’ transitions out of shelter and into their new, safe and independent lives. We are also appreciative of service and professional donations including under-writing for our printing services including our brochures, newsletters and other written communications.

If you or your organization would like to conduct a fundraising event or collection drive for WC&S, please contact Sheri at 412-687-8017 ext. 335.

Women’s Center & Shelter of Greater Pittsburgh is a 501(c)3 nonprofit organization - donations to which are tax deductible to the fullest extent permitted by law. The official registration and financial information of WC&S may be obtained from the Pennsylvania Department of State by calling toll free, within Pennsylvania, 1-800-732-0999. Registration does not imply endorsement.

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- Morby Family Charitable Foundation, Inc.
- Pirates Charities
- The Pittsburgh Foundation (Day of Giving Match)
- Catherine Raphael Charitable Gift Fund

#### Gifts Between $999 and under
- The Burke Foundations
- Edith and Albert Derzak Fund of The Pittsburgh Foundation
- George R. and Janet E. Desko Charitable Foundation
- Robert C. & Gene B. Dickman Philanthropic Fund
- Franklin Family Fund
- E. Robert and Geraldine Galligan Fund of The Pittsburgh Foundation
- Gap Foundation Money for Time Program
- William E. and Janet S. Hunt Fund of The Pittsburgh Foundation
- Verne C. and Mary Ann Koch Charitable Fund
- Frank W. and Helen W. Lang Fund of The Pittsburgh Foundation
- The Jas. H. Matthews & Co. Educational & Charitable Trust
- William L. Petersen and Mark R. Biedrzycki Fund of The Pittsburgh Foundation
- Norman C. Ray Trust
- Rudzki Family Fund of The Pittsburgh Foundation
- The Rust Foundation
- Deborah A. Sullivan Family Fund of The Pittsburgh Foundation

#### Gifts Between $1,000 and $4,999
- Beards BeCAUSE, Inc.
- Cornell School District
- Executive Women’s Golf Association
- Fox Chapel Presbyterian Church
- Infolink United Methodist Church
- Pittsburgh Babes on Bikes
- Seneca Valley Senior High School
- Soroptimist International of Pittsburgh Inc.
- Women’s Association of the Presbyterian Church of Sewickley
- Young Professionals in Energy

#### Gifts Between $500 and $999
- Center Presbyterian Church
- Girls Leadership Association
- House of Hope
- Ladies Philoptochos Soc. of Holy Cross Greek Orthodox Church
- Magee Women’s Hospital Ultrasound Department
- Presbyterian Women in Westminster Presbyterian Church
- Shaler Area Rotary Club

#### Gifts of $499 or less
- African American Chamber of Commerce
- Business Women Connect
- Canadian Women’s Club of Pittsburgh
- The Caroline Baird Crichfield Fund
- CCAC Boyce Criminal Justice Club
- Chatham University
- Confraternity of Christian Mothers of St. Valentine Church
- Cyberpunk Apocalypse
- Disciple Women Mission - First Christian Church
- Episcopal Diocese of Pittsburgh
- Girl Scout Troup 58015
- Glenshaw Century Club
- Hampton Lodge 1004 L.O.O.F.
- J.E.W.E.L.S of the North
- Ladies Auxiliary to West View Post 2754 V.F.W.
- Ladies Philoptochos Holy Trinity Greek Orthodox Church
- Moms Club of Mt. Lebanon
- Mt. Lebanon High School
- National Association Of Women MBAS
- Oakmont Presbyterian Church
- Parkwood United Presbyterian Church
- Pittsburgh Ballet Theatre
- Pittsburgh Doll Club
- Presbyterian Women in Bethel Presbyterian Church
- Presbyterian Women in Bidwell Church
- Prince of Peace Lutheran Church
- Ribbons for Reasons - Sewickley Academy
- Robert Morris University
- Shady Side Academy
- Shady Side Presbyterian Church
- Sharon Community Presbyterian Church
- Spencer United Methodist Church
- St. John The Evangelist Anglican Church
- St. Matthews Evangelical Lutheran Church
- Tree of Life Congregation Philanthropic Fund
- Trinity Tower Methodist Church
- United Methodist Women

#### Gifts In-Kind from Companies & Organizations
- United Methodist Church - Greensburg District
- United Way of Allegheny County
- University of Pittsburgh Women’s Law Association
- UPMC Presbyterian, Unit 4D
- WE Ministry (Wives Empowered)
- William Penn Association

### Gifts In-Kind from Companies & Organizations
- Alcon Building Services
- Allegheny County Health Dept.
- Ashland Specialty Chemical
- Bath & Body Works - Monroeville
- Bath & Body Works - Robinson
- Bath & Body Works - Waterfront
- Bayer Corporate & Business Services
- Bechtel Plant Machinery, Inc.
- Beta Sigma Phi Sorority
- BNY Mellon
- Body Central
- Buckstone Food, Inc.
- Canadian Women’s Club of Pittsburgh
- Carabella
- Carlow University ACS
- Central Elementary Kids Care Club
- Christ Child Society of Pittsburgh
- Christian Brother’s Community
- Church Of Jesus Christ of Latter Day Saints
- Climatech
- Cohen & Grigsby
- Comcast
- Comfort Scarves
- Crossroads Church
- Disney Store - South Hills
- Duquesne Women’s Law Association
- East Liberty Presbyterian Church Toy Makers
- Eden Christian Academy
- Executive Women International
- Falk School
- FedEx Ground
- Gap - Ross Park Mall
- Gay For Good
- Girl Scout Troop
- Girl Scout Troop - North Hills
- Girl Scout Troup 58015
- Girl Scout Troop 970
- Girl Scouts Brownie Troop #50247
- Girl Scouts Brownie Troop #51112
- Girl Scouts Troop #51190
- Heinz World Headquarters
- James A. West Companies
- Jersey Mike’s
- Kaplan Career Institute - Academic Strategies Class
- Kennywood
- Knit Wits
- McDonald Presbyterian Church
- Miller Information System
- Moms Club of Mt. Lebanon
- Mt. Lebanon Jr. Women’s Club
- North American Martyrs Church
- O’Hara Elementary School - Girls on the Run
- Partners For Quality
- Pittsburgh Narcotics
- Pittsburgh Technical Institute
Pretty Hair Salon
Prince of Peace Lutheran Church
Reed Smith LLP
Richard/Ducote & Associates
Robert Morris University
Service Group, Inc.
Shaare Torah
Shadyside Academy
Shadyside Academy Junior School Parents Association
Slippery Rock University S-PSEA
Soaps and Stitches
Soma Intimates
South Hills Middle School
St. Elizabeth Church
Stern Advertising
Sunday Night Book Study
T.M. Garasic Association Inc.
Tele Tracking Technologies
The Body Shop
The Pussycat
Towers Watson
Trinity Tower Methodist Church
U.S. Postal Service
United States Steel Corporation
University of Pittsburgh
University of Pittsburgh - C.G.R.
UPMC Presbyterian, PACU
Urban League - Hunger Services
USDA Food Safety & Inspection Services
Victoria’s Secret - Ross Park
Victoria’s Secret - South Hills Village
Victoria’s Secret - Store 659
Victoria’s Secret - Waterfront
Women for Excellence
Women’s Bar Association of Western PA
Zonta Club of Washington County
### Operating Revenue and Expense
#### 2011 - 2012

#### Income

<table>
<thead>
<tr>
<th></th>
<th>Dollars</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Grants</td>
<td>$1,509,807</td>
<td>34.9%</td>
</tr>
<tr>
<td>Contributions</td>
<td>$1,942,551</td>
<td>44.9%</td>
</tr>
<tr>
<td>Investment Income</td>
<td>$232,671</td>
<td>5.4%</td>
</tr>
<tr>
<td>Special Events</td>
<td>$116,007</td>
<td>2.7%</td>
</tr>
<tr>
<td>Fees for Services</td>
<td>$186,600</td>
<td>4.3%</td>
</tr>
<tr>
<td>Other Revenues</td>
<td>$100,433</td>
<td>2.3%</td>
</tr>
<tr>
<td>In-Kind Services</td>
<td>$148,529</td>
<td>3.4%</td>
</tr>
</tbody>
</table>

#### Expense

- **Adult Services**: $737,014 (20.5%)
- **Hotline Program**: $544,906 (15.2%)
- **Empowerment Center**: $98,294 (2.7%)
- **Prevention & Awareness**: $547,971 (15.3%)
- **Children’s Program**: $369,542 (10.3%)
- **Legal Advocacy Program**: $561,990 (15.6%)
- **Civil-Legal Program**: $452,879 (12.6%)
- **Medical Advocacy Program**: $193,994 (5.4%)
- **Management & General**: $424,629 (11.8%)
- **Fundraising**: $319,446 (8.9%)

Total Agency Net Assets - $10,650,672

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**Women’s Center & Shelter of Greater Pittsburgh**

P.O. Box 9024  
Pittsburgh, PA 15224  
www.wcspittsburgh.org

**President/CEO**  
Shirl Regan, MSW

**Associate Director**  
Janet Scott-Mace

**Finance Director**  
Kent Bloom

**Development Director**  
Barbara Nicholas

**Legal & Associate Director**  
Lorraine Bittner

**Operations Director**  
Barbara Bourdon

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